



LIFE Tetide project

101113950 – LIFE22–NAT–IT–LIFE TETIDE

57/28 Triq Abate Rigord, Ta' Xbiex XBX 1120

[info@birdlifemalta.org](mailto:info@birdlifemalta.org), [www.birdlifemalta.org](http://www.birdlifemalta.org) VO: 0052

## Job Description for the post of Project Warden

This is a full-time position to join BirdLife Malta as a Project Warden in the LIFE Tetide project.

Completed application forms downloadable from BirdLife Malta's website need to be filled in and emailed to [martin.austad@birdlifemalta.org](mailto:martin.austad@birdlifemalta.org) by 13:00 CET 28<sup>th</sup> December 2023. Applications by email only. Please do send CVs together with the application form but cover letters are not necessary.

<b>Job Title:</b>	Project Warden
<b>Department:</b>	LIFE Tetide project
<b>Location:</b>	BirdLife Malta office, Salina
<b>Post holder reports to:</b>	Project Manager & Seabird Research Coordinator
<b>Period job offered:</b>	2-year contract
<b>Overall purpose of the job:</b>	<p>To carry out a range of duties related to seabird conservation in Malta as part of our LIFE Tetide project but work closely with colleagues from other projects such as LIFE PanPuffinus!. LIFE Tetide is an invasive species and biosecurity focused project with actions on islands in Italy, Croatia and Malta, which started in September 2023.</p> <p>Duties will be predominantly related to invasive species management at various sites. Therefore, the project warden will take an active role in rodent control and invasive plant removal, log data in the field and assist in compiling and analysing results. To ensure biosecurity and prevent rodents from reaching seabird colonies, the job will involve a strong public and stakeholder engagement component amongst site users. Fieldwork will also include monitoring seabirds and lizards, while nest boxes for seabirds will be deployed to increase the range and monitorability of <i>Hydrobates pelagicus</i> and <i>Puffinus yelkouan</i>.</p> <p>Conservation of seabirds in the Maltese Islands goes beyond invasive species management, and involvement in other activities carried out by BirdLife Malta such as onboard observations on fishing vessels for bycatch mitigation testing are welcome.</p>
<b>Main duties:</b>	<p><b>Fieldwork in seabird colonies</b></p> <ul style="list-style-type: none"> <li>- Access to seabird colonies on islets and in cliffs and sea caves via rope access and climbing</li> <li>- Monitoring of nests for breeding success assessment</li> <li>- Building and placement of nest boxes</li> <li>- Placement and maintenance of trail cameras</li> <li>- Participation in rodent control and eradication activities, using rodenticide</li> </ul>

	<p>bait and traps</p> <ul style="list-style-type: none"> <li>- Use various techniques to monitor for rodent presence and implement responses to any detections swiftly and adequately</li> <li>- Participation in invasive plant removal</li> <li>- Collect and log data in the field</li> </ul> <p><b>Other fieldwork activities</b></p> <ul style="list-style-type: none"> <li>- Monitor lizard populations via transects and photography</li> <li>- Monitor rodent control sites for any effects on non-target species</li> </ul> <p><b>Engagement with local communities to raise awareness on biosecurity and waste management amongst</b></p> <ul style="list-style-type: none"> <li>- Fishermen</li> <li>- Commercial and recreational boat users</li> <li>- Kiosk operators</li> <li>- Holiday home residents</li> </ul> <p>The project warden is expected to take an active role in finding solutions together with stakeholders and follow up monitoring and measure implementation.</p> <p><b>General public awareness and outreach</b></p> <ul style="list-style-type: none"> <li>- Engage with site users (campers, picnickers, boat users and tourists) about shearwaters and their threats to encourage behavioural changes (e.g. discourage littering, barbecues on cliff tops, etc.)</li> <li>- Set up events for the public including colony walks</li> <li>- Assist in other BirdLife Malta public outreach events which could include giving talks and presentations, or manning a stand at national fairs</li> </ul> <p><b>Data analysis</b></p> <ul style="list-style-type: none"> <li>- Office-based work to compile, process and analyse data collected in the field in Excel, GIS, and R</li> <li>- On a constant basis review images from camera traps for rodent presence, and assist in setting up an automated process of image recognition</li> </ul> <p><b>Reporting</b></p> <ul style="list-style-type: none"> <li>- Assist in the writing up of reports and acquiring nature permits as necessary</li> </ul> <p><b>Use of equipment</b></p> <ul style="list-style-type: none"> <li>• To maintain equipment in a good and orderly manner</li> <li>• To undertake in seeking and renovating equipment and other means needed for fieldwork as necessary</li> </ul>
<p><b>Challenges:</b></p>	<p>The employee must be willing to work in challenging conditions with a significant amount of the work carried out outdoors in exposed locations</p> <p>Daily working hours will vary to ensure the best time for bird monitoring</p> <p>Short notice changes to work hours in order to adapt to weather and sea conditions</p> <p>Regular work outside of office hours, including evenings and nights, weekends and public holidays for which time off in lieu can be claimed</p>

<b>Basic Requirements (Only applicants who can demonstrate these qualities may be considered)</b>	Seabird monitoring experience Rock climbing or rope access experience Experience in invasive species management Full clean driving license Experience engaging the public in nature conservation Good interpersonal and communication skills Fluent in oral and written English Skills in MS Office Positive `can do` attitude and able to take initiative Good fitness and willingness to work outdoors Experience with sea vessels such as inflatable kayaks or RIBs
<b>Desirable Qualities/Skills</b>	A degree or similar qualification in ecology or a related subject Maltese language is a strong asset Knowledge of Italian language Ringing license or bird ringing experience Rope access certification A nautical licence is a strong asset Experience in use of social media tools Experience in working or volunteering within environment NGOs GIS training and R software knowledge Experience in the preparation of reports