



Flat 2, Xemxija Waterfront Apartments, Triq Is-Simar, Xemxija SPB9025

## Job Description for the post of Conservation Officer

This is a full-time position as Conservation Officer as part of BirdLife Malta's Conservation Department which carries the core tasks related to conservation work in line with the organisation's objectives to conserve wild birds and other biodiversity, and their habitats, working with people towards a sustainable use of our natural resources.

The job entails a multi-disciplinary approach from contributing to our conservation campaigns, to direct hands-on involvement in the protection of wild birds. Own initiative and intelligent approaches to tackling conservation issues are promoted, along with a strong sense of duty and will to strive for positive outcomes with all stakeholders in such matters. Candidates need to be conversant with BirdLife Malta's main objectives related to the implementation of the Birds' Directive and all its challenges, and the organisation's strategies in bringing Malta in line with such directives including other international treaties, conventions and agreements.

Filled in application forms downloadable from our website need to be emailed to [info@birdlifemalta.org](mailto:info@birdlifemalta.org) by 9am of the 20<sup>th</sup> March 2017. Applications by email only.

<b>Job Title:</b>	Conservation Officer
<b>Department:</b>	Conservation
<b>Location:</b>	To be based in our offices (presently in Xemxija, Malta)
<b>Post holder reports to:</b>	Conservation Manager
<b>Reporting to post holder:</b>	Conservation Assistants & volunteers
<b>Period job offered:</b>	2-year contract with possibility of renewal
<b>Overall purpose of job:</b>	<p>Manage assistant and volunteer teams who assist the conservation department in its duties</p> <p>Coordinate fieldwork activities in relation to illegal hunting and trapping of birds and research work, and any other human related activities which require conservation actions</p> <p>Run our injured bird recovery, care and rehabilitation service</p>
<b>Main duties:</b>	<p><b><i>Illegal killing of birds, Spring Watch and Raptor Camp</i></b></p> <p>To coordinate our volunteer camps during peak migration periods of wild birds over the Maltese Islands aimed at monitoring bird migration and keeping tabs on illegal killing incidents.</p> <p>To undertake field surveillance operations related to illegal killing of birds activities as necessary</p> <p>To liaise with police and other enforcement authorities ensuring data and evidence contribute to prosecutions in judiciary courts</p> <p>To ensure major bird migration events are covered, recorded and communicated effectively.</p> <p><b><i>Injured birds and rehabilitation</i></b></p> <p>To manage our injured birds recovery voluntary service include the rehabilitation of wild birds to be released back in the wild, in liaison with provided veterinary advice.</p>

	<p><b>Nature Reserves</b> To assist as needed in the management planning of our nature reserves to help our overall objectives at ensuring these sites offer a favourable conservation status to flora, fauna and habitats within.</p> <p><b>Reporting and data analysis</b> To maintain the organisation's long established methods of data collection on bird migration and illegal killing collected by staff and volunteers, and to make best possible use of it, including statistical analysis and yearly reports which assist and feed in policy-making and position papers.</p> <p><b>Research and censuses</b> To assist in the delivery of bird census reports which may be required by the organisation and other research initiatives</p>
<b>Challenges:</b>	<p>The position requires regular work on weekends and public holidays, as well as long working hours as necessitated by major events such as migration of rare birds, illegal hunting incidents, etc. May need to address public events such as press conference, radio &amp; tv interviews May at times involve direct confrontation</p>
<b>Basic Requirements (Only applicants who can demonstrate these qualities will be considered)</b>	<p>Qualifications in biology, ecology, conservation, zoology, ornithology or similar disciplines A valid driving licence and strong driving skills Basic knowledge of animal taxonomy Excellent written and spoken English Sound skills in using MS Office, email communication and web usage</p>
<b>Desirable Qualities/Skills</b>	<p>A Science degree at Bachelors level or higher in biology, ecology, conservation, zoology, ornithology or similar disciplines An international valid licence to ring birds Good identification skills in wilds birds of Europe Bird handling, animal rehabilitation or veterinary work experience Good grasp of written and spoken Maltese (other European languages are an asset) Experience in use of social media tools Experience in working or volunteering within the BirdLife partnership or similar NGO environment Photography, filming and video editing skills Good interpersonal and communication skills Experience in wildlife crime work Experience in the preparation of position papers and policy documents</p>
<b>Salary:</b>	Salary will be commensurate with post holder's qualifications and experience