



EU-Life Arcipelagu Garnija  
LIFE14 NAT/MT/991

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### Job Description for the post of Seabird Conservation Warden

This is a full-time position to join BirdLife Malta's international team as a Seabird Conservation Warden in the LIFE Arcipelagu Garnija project which aims to secure the Maltese Islands for the Yelkouan Shearwater.

The job entails carrying out a range of seabird monitoring and conservation activities at Yelkouan Shearwaters nesting sites to reduce the threats the species face across the Maltese Islands. The ideal candidate should have a strong sense of initiative and a conscientious approach to tackling conservation issues as well as strive for positive outcomes with all key stakeholders. Candidates need to be conversant with BirdLife Malta's main objectives related to the conservation of seabirds as well as knowledge on the challenges faced.

Completed application forms, cover letter and CV need to be emailed to [info@birdlifemalta.org](mailto:info@birdlifemalta.org) by 23:00 on the 5<sup>th</sup> December 2017. Applications by email only. For further information visit [www.birdlifemalta.org/arcipelagugarnija](http://www.birdlifemalta.org/arcipelagugarnija)

<b>Job Title:</b>	Seabird Conservation Warden
<b>Department:</b>	LIFE Arcipelagu Garnija
<b>Location:</b>	To be based in our offices in Salina
<b>Post holder reports to:</b>	Project Manager
<b>Period job offered:</b>	Up to 2-year contract starting from January 2018
<b>Overall purpose of job:</b>	To carry out a range of duties related with seabird conservation in Malta as part of our LIFE Arcipelagu Garnija project. This will include: rodent control, monitoring of colonies, public awareness activities on colony sites, compilation of data, mapping, and reporting.

<b>Main duties:</b>	<p><b>Field work and site management</b></p> <ul style="list-style-type: none"> <li>- Seabird colony monitoring: ringing, taking morphological measurements, nest monitoring, mist netting, call registrations at night, GPS mapping, colony and nest searching, deployment of trail cameras and sound recorders</li> <li>- Assessment of threats: predator presence, recreational activities, and others</li> <li>- Regular predator control in colony sites mainly involving rat control with bait stations including on steep cliffs</li> </ul> <p><b>Data analysis</b></p> <ul style="list-style-type: none"> <li>- Office-based work to compile, process and analyse data collected in the field in Excel, Access, ArcGIS, and R software</li> </ul> <p><b>Public relations and awareness</b></p> <ul style="list-style-type: none"> <li>- Carry out warden duties at key terrestrial locations to educate the public (campers, picnickers, and tourists) about shearwaters and their threats to encourage behavioural changes (e.g. discourage littering, barbecues on cliff tops, etc.).</li> <li>- Carry out warden duties at sea close to nesting sites to educate the public (boat users, fishermen) about shearwaters and their threats to encourage behavioural changes (e.g. noise pollution from boats, disturbing nest sites, etc.).</li> <li>- Assist in events, meetings and workshops</li> </ul> <p><b>Reporting</b></p> <ul style="list-style-type: none"> <li>- Assist in the production of reports related to monitoring and conservation actions, nature permits, and others as necessary</li> </ul>
<b>Challenges:</b>	<ul style="list-style-type: none"> <li>- The employee must be willing to work in challenging conditions with a significant amount of the work carried out outdoors in exposed locations</li> <li>- Daily working hours will vary to ensure the best time for bird monitoring</li> <li>- Regular work outside of office hours, including evenings and nights, weekends and public holidays for which time off in lieu can be claimed</li> </ul>
<b>Basic Requirements (Only applicants who can demonstrate these qualities will be considered)</b>	<ul style="list-style-type: none"> <li>- A degree or similar qualification in ecology or a related subject</li> <li>- Seabird monitoring experience</li> <li>- Bird ringing experience</li> <li>- Rock climbing or rope access provable experience</li> <li>- Experience engaging the public in nature conservation and wildlife</li> <li>- Full clean driving license</li> <li>- Fluent in oral and written English</li> <li>- Skills in MS Office and GIS software</li> <li>- Good interpersonal and communication skills</li> <li>- Positive `can do` attitude and able to take initiative</li> </ul>
<b>Desirable Qualities/Skills</b>	<ul style="list-style-type: none"> <li>- Ringing license</li> <li>- Experience in predator control</li> <li>- Rope access training</li> <li>- Experience in using a small RIB with outboard engine - nautical licence is an asset</li> <li>- Good command of Maltese (other European languages are an asset)</li> <li>- Experience in use of social media tools (website, Facebook, Twitter)</li> <li>- Experience in working or volunteering within environment NGOs</li> <li>- GIS training and R software knowledge</li> <li>- Experience in the preparation of reports</li> </ul>
<b>Salary:</b>	<p>Salary will be commensurate with post holder's qualifications and experience</p>