

JOB DESCRIPTION

Job Title:	LIFE Arcipelagu Garnija Project Warden
Team:	Conservation
Location of job:	BirdLife Malta Offices, Xemxija and at various sites in the Maltese islands
Post holder reports to:	Project Manager
Reporting to Post Holder:	No one

Overall purpose of the job: To carry out a range of seabird monitoring and wardening duties at Yelkouan Shearwaters nesting sites in the Maltese islands.

Main Duties:

Site management

1. Carry out works on the sites following the designated management plans and relating to the monitoring and conservation of the Yelkouan Shearwater (building and setting-up nest boxes, determining breeding success, etc).
2. Carry out predator control work at various sites to protect nesting sites, including on steep cliffs.
3. Use heavy and dangerous equipment for conservation management.

Site based research and data gathering

4. Assist in the ongoing monitoring and research activities of Yelkouan Shearwaters, their threats and conservation measures.
5. Undertaking surveys of other fauna associated with the sites.
6. Desk based work to compile process and analyse data collected.

Public Relations

7. Carry out wardening duties at key terrestrial locations to educate the public about shearwaters and change their behaviour (e.g. discourage littering, barbecues on cliff tops, etc.).
8. Carry out wardening duties at sea close to nesting sites to educate the public and change their behaviour (e.g. noise pollution from boats, disturbing nest sites, etc.).
9. To assist or lead in practical conservation work involving volunteers and to supervise those volunteers.
10. To produce risk assessment and ensure the safety of the public when they are on the sites.

Reporting

11. To produce reports as required on activity for the funder

Other Relevant Factors:

12. The employee must be willing to work in harsh conditions, since a significant amount of the work is carried out outdoors in exposed locations.
13. Daily working hours will vary to ensure the best time of the day for bird monitoring and also to avoid the harsh weather conditions.
14. Regular works outside of office hours, including evenings and nights, weekends and Bank Holidays for which Time off in lieu can be claimed.
15. Required to maintain confidential information.

Position:

Temporary contract: 6 months from February to July 2017 with the possibility of extension.

Gross salary €17,000-€19,000 depending on experience and qualifications.

We expect you to carry out your job responsibilities in an environmentally-aware manner, ensuring as little damage to the environment as possible. Our aim is to ensure all resources are utilised effectively and efficiently. You will be expected to apply 'sound value for money' principles in undertaking purchasing or supply of goods and services.

In BirdLife Malta volunteers are a major resource and make a vital contribution to BLM's aim to take action for the conservation of wild birds and the environment. You will be expected to encourage, develop and support volunteer involvement in our work.

All employees are expected to follow BirdLife Malta's prescribed policies and procedures.

To apply:

Applications consisting of a cover letter and a CV may be sent to info@birdlifemalta.org

Deadline for applications is Wednesday 7th December 2016 at 23:59h. Interviews are expected to happen before the end of December either at BirdLife Malta's offices or on Skype.

For further information visit www.birdlifemalta.org/arcipelagugarnija

LIFE Arcipelagu Garnija (LIFE14 NAT/MT/000991) is 60% funded by the EU LIFE unit and co-financed by the Ministry for Sustainable Development, Environment and Climate Change. The project started in September 2015 and has a duration of 5 years.

www.birdlifemalta.org/conservation/arcipelagugarnija | [f /arcipelagugarnija](https://www.facebook.com/arcipelagugarnija)

Life Arcipelagu Garnija | Project No. LIFE14 NAT/MT/991

Office address: Flat 2, Xemxija Waterfront Apartments, Triq Is-Simar, Xemxija SPB9025

Legal address: 57/28 Triq Abate Rigord Ta' Xbiex XBX 1120

BirdLife Malta V.O, 0052 | VAT No. MT1252-2003 | t. (+356) 21347646 Ext. 511 | e. garnija@birdlifemalta.org



Person Specification		Job Title:	
		LIFE Arcipelagu Garnija Project Warden	
Essential		Desirable	
Qualifications			
1	Good general level of education	A	A degree or similar qualification in ecology or a related subject
Experience			
2	Seabird monitoring	B	Predator control programs
3	Practical site management for nature conservation	C	Use a small RIB with outboard engine
4	Engaging the public in nature conservation and wildlife		
Skills/Abilities			
5	Bird identification	D	Ringling license
6	Bird ringing	E	Rope access (abseiling/climbing)
7	Full clean driving license	F	Nautical license
8	Computer skills (Microsoft Office)	G	GIS software, R
Knowledge			
9	Ornithology (especially seabirds)	H	Fluent in oral and written Maltese
10	Fluent in oral and written English	I	Mediterranean ecology
Disposition/Circumstances			
11	Positive `can do` attitude and able to take initiative		
12	Able to work with limited resources		
13	Able to work under pressure		

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